

Southern Neighbourhood Team – partnership officer briefing.

#safercambs



“Partnerships and prevention”

The following briefing is designed to give you an oversight of the South Neighbourhood Teams after the Constabularies local policing review (LPR). I trust this document begins to explain our identity, what our function and purpose is, and what success will look like. As we move through this period of transition I believe we can grow a more successful way of working and achieve lasting renewal in our communities.

Paul Rogerson Insp 1668

What happens after the LPR?

From April 30th the LPR defines three pillars of our organisation as Response, Investigations and Neighbourhood Policing. In the South, we will broadly split our Neighbourhood Policing work into two themes, “Partnerships and Prevention”.

You have been provided this briefing as a partner, officer or elected member who will work broadly with our partnership team. (Much of our work together will involve both teams, however your key contacts will be officers in the partnership team)

The Partnership team. Alongside our colleagues in “Prevention” our Partnership team will be organised into three, with a shared responsibility for Neighbourhood Policing.

- The Geographic problem solving team
- The Community action team (C.A.T.)
- The Police community support team



So what is Neighbourhood Policing? - We will predominately focus on problem solving, crime and demand reduction, partnership work, engagement and community resilience.

From April 30th the Constabulary has commissioned Neighbourhood Police Managers to think about four Neighbourhood Policing strands:

1. **Visibility, presence and engagement**
2. **Problem-solving**
3. **Community resilience-building**
4. **Managing offenders in our communities**

Responsibility for delivering all four strands will be shared across both the Partnership and Prevention teams, with specialisms for us (the partnership team) in strands 1,2 and 3. Strand 4 will be managed by the prevention team.

Context – The neighbourhood partnership team do not represent the total policing activity in your community. In fact our teams are smaller, specialised groups of professionals who ensure that the right policing and partnership activity is present in each of our communities. 24/7 policing teams who answer 999 calls and detectives are also working across our communities, our work helps ensure more bespoke policing is delivered for each community.

Team remits

Geographic Sgts – Each area retains its local Sgt, who will be the co-ordinator of all local activities and your main contact alongside PCSOs.

Cambridge		Huntingdonshire	
North and West	Sgt Tracey Williams	St Ives	Sgt Andy Street
City Centre	Sgt Kevin Misik	Huntingdon	Sgt Michael Basford
South and East	Sgt Jim Stephenson	St Neots	Sgt Adam Bagulay
South Cambs		East Cambs	
Sawston & Cambourne	Sgt John Capes	Sgt Mark Rabel	
Histon area	Sgt Emma Hilson		
Support Sgt	Sgt Phil Priestley		

Geographic problem solving teams

Remit: To focus on “causal factors”. To work with partners, focusing on problem solving the wider contributory factors that cause crime and disorder. Some examples are:

- Dysfunctional family units
- Drug and alcohol abuse
- Exploitation
- Mental health
- Cohesion and isolated communities
- Community renewal

The team will work with Community Safety Partnerships to help achieve long term improvements, crime, disorder and demand reduction. Officers are assigned district areas, but do not assume a neighbourhood police function as we knew it previously. Their geographic assignments are project based and tightly defined by C.S.P. and Constabulary priorities.

Community action team (C.A.T.)

Remit: Front line problem solving professionals. The team will hold a portfolio of tasked problems which will include a wider range of thematic and geographic based problems profiles which will include:

- **People;** high demand, higher risk, high harm individuals.
- **Places;** action plans to tackle crime types, ASB, disorder or confidence.
- **Projects** dedicated to improving our neighbourhoods.

The C.A.T. teams will work in the following ways to ensure that the right response is available in the right places.

- Brigaded response, dealing with issues as a team “on mass”.
- Leading problem solving on the front line to ensure we always make the best use of a “multi agency approach”.
- The C.A.T. will work as active members of the four district P.S.G.s (problem solving groups). Thus officers will be aligned with district areas to form working relationships with partners.

Police community support team (PCSOs)

PCSOs will work as part of area teams under the direction of a Geographic Sgt, working with both the C.A.T. and Geo teams to provide support where it is most in need.

Remit: split into **personal** and **team** responsibilities.

Engagement – “personal” each individual will hold a geographic responsibility for facilitating access, information, influence and answers for local communities and key individuals such as elected members and community leaders.

Contact and communication – “team” each area team will facilitate regular daily communications about what is happening in their area, what the police are doing and how to keep safe.

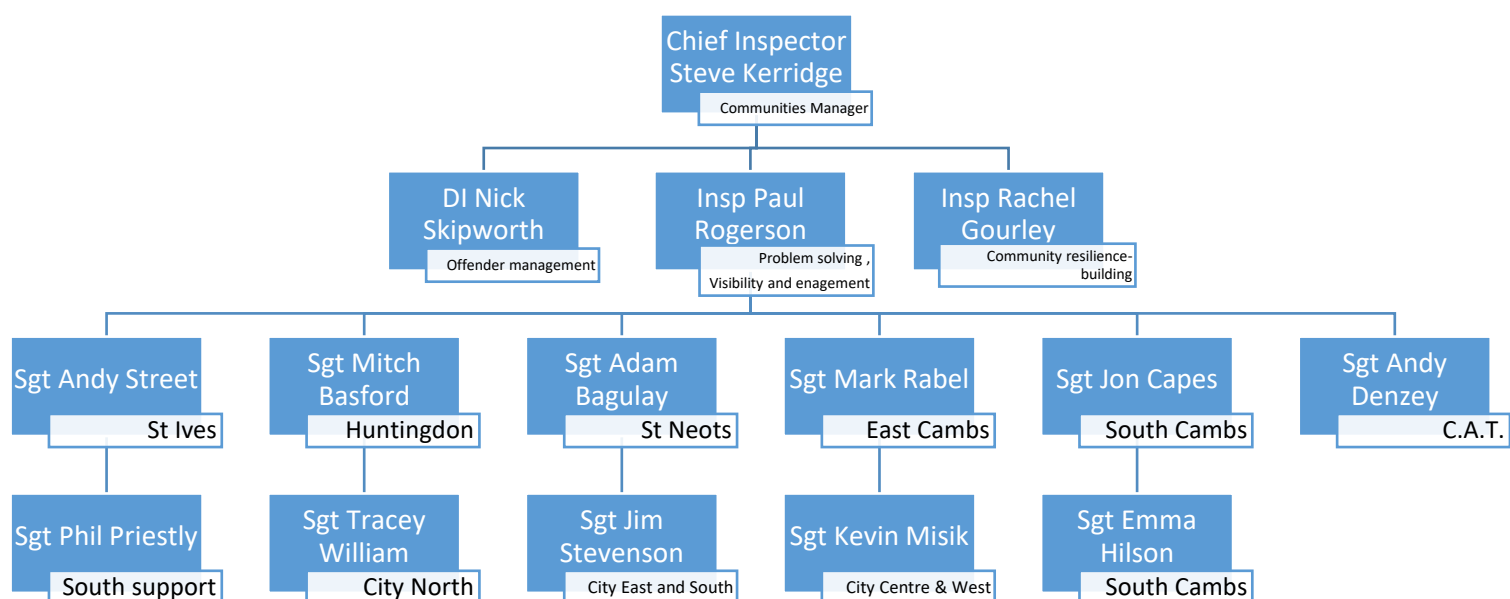
Visibility – “team” Reassuring our community we are there. Linked with the above, but specifically concentrating on physical visibility via patrol and presence.

Community support – “personal” Making our communities safer.

- Being a problem solver, understanding local services and support and making links to help renew and strengthen communities.
- Facilitating meetings, getting people talking, helping communities connect and feel safe.
- Innovator, commissioning projects, making connections, helping our communities help themselves.

Teams, will remain based at the same locations and shift patterns for the immediate future.

Over all team structure.





Creating a safer
Cambridgeshire

Call: 101

Textphone: 18001 101

Visit: www.cambs.police.uk

Follow:      CambsCops

Subscribe: [@Cops.org.uk](https://www.youtube.com/@Cops.org.uk)

#safercambs